

**University of Alberta  
Academic Teaching Staff**

| <b>Step on Scale</b> | <b>Academic Teaching Staff - Salary Schedule</b><br><b>April 1, 2023 to November 30, 2023</b><br>(reflects an increase of 1.25%) |                           |                      |
|----------------------|--|---------------------------|----------------------|
|                      | <b>Assistant Lecturer</b>  | <b>Associate Lecturer</b> | <b>Full Lecturer</b> |
| 1.0                  | 63,942   | 76,861                    | 93,421               |
| 2.0                  | 66,526   | 80,173                    | 97,024               |
| 3.0                  | 69,110   | 83,485                    | 100,627              |
| 4.0                  | 71,694   | 86,797                    | 104,230              |
| 5.0                  | 74,278   | 90,109                    | 107,833              |
| 6.0                  | 76,862   | 93,421                    | 111,436              |
| 7.0                  | 79,446   | 96,733                    | 115,039              |
| 8.0                  | 82,030   | 100,045                   |                      |
| 9.0                  | 84,614   | 103,357                   |                      |
| 10.0                 | 87,198   |                           |                      |
| 11.0                 | 89,782   |                           |                      |
| 12.0                 | 92,366   |                           |                      |
| Increment Value      | 2,584  | 3,312                     | 3,603                |