





University of Alberta

Charter of Student Rights and Responsibilities

Last updated: March 31, 2020

Preamble

This document serves as a guide to navigating student rights and responsibilities at the University of Alberta.

A positive, engaged student experience often depends on students being fully informed about their rights and responsibilities. Clear expectations and standards can protect students and help them avoid mistakes, misunderstandings, and serious problems during their time at the University of Alberta.

This document aims to create clarity for undergraduate and graduate students about the authoritative resources that explain their rights and responsibilities. Within the scope of the University of Alberta's authority, diverse policies and procedures are the authoritative resources. As students' rights and responsibilities are spread throughout many policy documents, this document will serve as a *proactive* resource to help students avoid problems, and a *reactive* resource to help them navigate appeals and disciplinary processes in ways that produce the fairest possible results.

Students should also find valuable insights into University policy through the Office of the Student Ombuds. In addition, faculty-specific standards and procedures can affect students' rights and responsibilities.

Procedural Fairness

- Procedural fairness encompasses a broad envelope of standards and best practices, including but not limited to accessibility, clear notice of rights and options, presumption of innocence, protection against intimidation, the right to prepare a full defense, the right to know what is at stake or what potential consequences might be, and lack of bias on the part of the decision-maker. Principles of procedural fairness apply to many decision-making processes that students encounter.
- Many principles of procedural fairness are outlined in section 30.1.1 of the <u>Code of Student Behaviour</u>. The University also affirms the right to procedural fairness in the <u>Sexual Violence Policy</u> and the <u>Ethical Conduct and Safe Disclosure Procedure</u>.
- The <u>Office of the Student Ombuds</u> is a key resource on how procedural and substantive fairness applies to the rights and responsibilities in this document and promotes relational and equitable fairness in the application of University policy and procedure.







Academic Rights and Responsibilities

- The <u>right to appeal</u> marks, grades, and decisions affecting academic standing is found in the <u>University Calendar Academic Regulations</u>, under 'Academic Appeals' and 'Grievances Concerning Grades.'
- Rights involving the structure of courses and <u>grading expectations</u> can be found in the <u>University Calendar Academic Regulations</u> under 'Course Requirements, Evaluation Procedures and Grading.' The <u>Assessment and Grading Policy</u> and its procedures lay out binding principles for <u>fair</u>, <u>consistent assessment</u> and grading.
- Section 30.3.2 of the <u>Code of Student Behaviour</u> outlines standards around <u>plagiarism</u> and cheating.
- The <u>Discrimination</u>, <u>Harassment and Duty to Accommodate Policy</u> and the <u>Research</u>
 <u>Policy</u> extend the <u>right to free expression and freedom of inquiry</u> to all members of the
 University community, including students.
- The <u>Student Concerns and Complaints Policy</u> addresses the extent and limits of a student's <u>right to privacy</u> when submitting a complaint against a staff member or instructor.

Individual Rights and Responsibilities

- The <u>Code of Student Behaviour</u> both protects students and outlines the University's binding behavioural standards.
- The <u>Discrimination</u>, <u>Harassment and Duty to Accommodate Policy</u> explains students' rights to a <u>dignified</u>, <u>respectful learning and working environment</u>; their options for reporting and recourse; and their right to accommodation based on protected grounds (e.g. race, religion, gender expression, disability, or political beliefs). It also provides thorough guidance on what constitutes discrimination or harassment.
- Students' rights of <u>free speech and expression</u>, in keeping with all applicable Canadian and provincial laws, including human rights laws, are explained in the <u>Principles on Free Expression</u>.
- The <u>Posting Announcements</u>, <u>Notices and Banners Procedure</u> further affirms students' right of <u>free expression</u>: "Where a posting is lawful and compliant with University policies and procedures, content will not be a factor in determining approval of posting announcements, notices, and banners." Students who wish to post these materials are responsible for complying with the Procedure and associated guidelines.
- While not a legal right, the <u>Registrar's Office</u> affirms that students have the option to use their <u>preferred name</u> and change their <u>gender designation</u>.







- The <u>Alcohol Policy</u> and its procedures deal with <u>safe alcohol consumption</u>, event safety, and alcohol consumption at <u>student group</u> events. Students and groups are responsible for safe consumption practices. The <u>Student Groups Procedure</u> details responsibility around prohibited or risky conduct in the context of student groups and events.
- All students involved in non-academic misconduct complaints, either as complainants or accused, have a <u>right to due process</u>. The University enshrines the right to due process in, among other places, the <u>Ethical Conduct and Safe Disclosure Procedure</u>. This procedure also protects and guides students who need to report misconduct.
- The <u>Access to Information and Privacy Policy</u> and its procedures outline how the University will protect and use students' <u>personal information</u>, and how students can access information about themselves.
- The <u>Canvassing and Solicitation Policy</u>, sections 30.3.4-5 of the <u>Code of Student Behaviour</u>, and the <u>Student Groups Procedure</u> explain students' ability to campaign and approach others on campus. They also detail the rules that students can rely on when facing unwanted solicitation.

Rights Specific to Graduate Students

Academic Supervisory Rights for Students

 Graduate students have specific rights related to <u>academic supervision</u> and supervisory committees. These are outlined in the University Calendar under the <u>Graduate Policy</u> <u>and Regulations</u> and in the <u>Graduate Student Program Manual</u>, sections 1 and 8.

Intellectual Property Rights

 Graduate students' ownership of their work and intellectual property rights are discussed in multiple University policies, a list of which is available in the <u>Intellectual Property</u> <u>Guidelines</u> document. Section 10 of the <u>Graduate Student Program Manual</u> also discusses this topic.

Rights when Academically Employed

- Students employed as Graduate Teaching Assistants or Graduate Research Assistants, or holders of Graduate Research Assistant Fellowships have rights as outlined in the Graduate Student Assistantship Collective Agreement.
- Additional rights related to graduate student employment are outlined in provincial legislation, including the <u>Occupational Health and Safety Act</u> and the <u>Employment</u> Standards Code.