

General Faculties Council Committee on the Learning Environment Approved Open Session Minutes

Wednesday, November 02, 2016 2-31 South Academic Building (SAB) 2:00 PM - 4:00 PM

ATTENDEES:

Voting Members:

Sarah Forgie Chair (Delegate), Provost and Vice-President (Academic)
Marina Banister Member, Vice-President (Academic), Students' Union
Allen Berger Member, Dean Representative, selected by Deans' Council

Kathleen DeLong Member, Vice-Provost and Chief Librarian

Shannon Erichsen Member, Support staff representative, elected by GFC

Eva Lemaire Member, Academic Staff

Glen Loppnow Member, Associate Dean or Associate Chair, Teaching and Learning

Brian Maraj Member, Major Teaching Award Recipient Luis Marin Member, Graduate Student at-Large

Janice Miller-Young Member, Academic Director, Centre for Teaching and Learning

Norma Rodenburg Member (Delegate), Vice-Provost and University Registrar or Delegate
Carrie Smith-Prei Member, Academic staff member and currently a member of GFC

Quinten Starko Member, Undergraduate Student at-Large

Ali Talaei Member (Delegate), Vice-President (Academic), Graduate Students'

Association

Mani Vaidyanathan Member, Academic Staff Stanley Varnhagen Member, Academic Staff

Presenter(s):

Kathleen DeLong Acting Chair, GFC Committee on the Learning Environment

Sarah Forgie Vice-Provost (Learning Initiatives) and Chair, GFC Committee on the

Learning Environment

Fahim Rahman Co-Chair, CLE Subcommittee to Explore Teaching Tenure Stream

Staff:

Meg Brolley, Coordinator, GFC Committee on the Learning Environment

OPENING SESSION

1. Approval of the Agenda

Materials before members are contained in the official meeting file.

Motion: Banister/Talaei

THAT the GFC Committee on the Learning Environment approve the Agenda.

CARRIED

2. Approval of the Open Session Minutes of October 5, 2016

Materials before members are contained in the official meeting file.

Motion: Banister/ Varnhagen

THAT the GFC Committee on the Learning Environment approve the Minutes of October 5, 2016.

CARRIED

3. Comments from the Chair (no documents)

The Chair welcomed Dr Miller-Young to the committee.

DISCUSSION ITEMS

4. <u>GFC CLE Subcommittee to Explore Teaching Tenure Stream at the University of Alberta – White Paper Presenter(s)</u>: Fahim Rahman

Purpose of the Proposal: For discussion.

Discussion:

Mr Rahman provided the committee with an overview of the document noting examples from other U15 institutions and arguments for and against having a dedicated teaching stream.

During the discussion, a member noted that institutions define teaching stream in different ways which may include teaching only or teaching plus scholarship; and that it would be important to capture this within the document. Another member noted that the current FSO (Faculty Service Officer) model could be useful as a starting point as this model accommodates varying levels of teaching/research/service and that there are FEC documents in place to do this; it was also noted that the FSO category is a well-established and somewhat unique model. In addition, librarians are also involved in scholarly activity and research.

A member noted that a more in-depth analysis of the issue was necessary. It was suggested that a chart to compare institutions be developed which could include teaching load, title progression, research expectations, and tenure. It was noted that the rationale and reasoning used to develop models in other institutions may not be available online and that the subcommittee should contact the relevant teaching centres directly.

The committee discussed the dualistic approach which could result in the creation of a 'second class' of staff while not raising the teaching profile. Concern about restricting scholarship to that related to teaching and learning was expressed as was the importance of teachers staying current and making contributions in their field. A member noted the importance recognizing that individuals focus on different aspects of their professional career at different times. Mr Rahman agreed that the flexibility of the model was echoed by the subcommittee.

Further feedback from the committee included: more detail required (motivators and drivers, issues trying to address, etc), executive summary, the need for crossover of ideas between teaching and research, recognition of teaching excellence in the tenure and promotion process,

Mr Rahman thanked the committee for their input and indicated that he would take this back to the subcommittee and return to the committee with a revised version.

5. USRIs

Presenter(s): Sarah Forgie

Discussion:

Dr Forgie reported that, after meeting with the research team at the Centre for Teaching and Learning (CTL) it became clear that some questions did not fit in with what CLE has been charged with by GFC. She indicated that she was looking for more input from the committee.

The committee discussed the proposed questions and provided the following feedback and suggestions: issue a survey containing some of the questions which could then be used to inform the interview, phrasing and ordering of questions, the use of open ended questions, consider faculty/department structure to ensure speaking to correct people, clarity that it should address current situation and practices, definition of effective teaching (varies according to context) and indicators of quality teaching, responses based on required or elective course.

Dr Forgie thanked the committee for their suggestions.

The letter from a CLE member was tabled to next meeting.

6. Question Period

There were no questions.

INFORMATION REPORTS

7. <u>Items Approved by the Committee by E-Mail Ballots (non-debatable)</u>

There were no items.

8. <u>Information Items Forwarded to Committee Members Between Meetings</u>

There were no items.

CLOSING SESSION

9. Adjournment

The meeting was adjourned at 3:55 PM